

Sustainability Policy Statement

IMS Building Solutions Ltd believes the construction industry is responsible for playing a lead role in preserving the present and creating a sustainable future. This policy governs how we as a responsible company set out to achieve this.

IMS Building Solutions Ltd undertakes to:

- Reduce environmental impact wherever possible, using best practice methods and standards such as BREEAM.
- Reduce energy consumption at our head office through promotion of eco-friendly practices such as switching off unused lights and electrical equipment, use of LED lights and motion detection to reduce energy consumption. We encourage employees not to print out documents unless absolutely necessary, then use both sides of the paper, use email as the preferred option of communication. Installation of additional insulation to head office, over and above building regulations.
- On site, construction waste materials are sorted for recycling, where there is no capacity for separate waste disposal skips, the waste will be sorted for recycling by the waste disposal company. We only use waste companies who have recycling facilities.
- Ensure compliance to all regulations and statutory bodies with regards the environment and sustainability.
- Collaborate with partnerships and supply chains and seek to embed “sustainable thinking” across activities including promoting the use of fuel efficient vehicles and the use of non-toxic paints where possible.
- Maintain continual improvement through measurement against policy and performance, evaluation, review, training and procedural change where required.
- Reduce, reuse and recycle wherever practicable.
- Source recycled materials or other materials from sustainable sources i.e. only purchase FSC certified wood and purchase materials regionally wherever practicable.
- Seek to reduce carbon emissions, water consumption and energy use across our operations and those within supply chains and partnerships.
- Reduce any adverse impacts on the communities our operations affect, while simultaneously seek to source locally to aid local economies.
- Engage local communities through education, project liaison, and support them through charitable work, sponsorship and other support initiatives.

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- Meet our clients' requirements and meet or exceed their expectations.
- Communicate this policy to our employees, stakeholders, and all interested parties.

Supply Chain Statement

IMS Building Solutions are committed to promoting environmental sustainability to address long-term critical depletion of natural resources or lasting damage to species, habitats, biodiversity and the climate.

IMS believe that outstanding environmental performance is a fundamental prerequisite for the sustainability of our business. We consult with our stakeholders on environmental issues and have committed to Science Based Target's (SBT's) and the Business Ambition for 1.5C. As full participants of the UN Global Compact (UNGC), we are committed to supporting their 10 Principles.

This policy covers 100% of IMS manufacturing operations and applies to the supply chains where we have responsibility for procurement and / or supply chain approval.

The governance of this policy is overseen by the Chief Quality and Sustainability Officer with oversight by the Sustainability Committee. The responsibility for its implementation sits with the Procurement teams across our business, working in partnership with the Group CSR team.

We are committed to continuously reducing the environmental impacts of our supply chains as part of our social responsibility by pursuing green procurement targets, including commitment to;

- Complying with local environmental legislation and regulations as a minimum.
- Continuously measuring, monitoring, evaluating and improving the environmental performance of our supply chain materials and services.
- Reducing climate impact by mitigating GHG emissions, aligned to SBT's, with external verification of emissions.
- Reducing energy and water use, and reducing consumption from non-renewable sources.
- Reducing the production of waste, and optimising the destination and processing of any unavoidable waste to avoid landfill and to maximize circular recycling and reuse where possible.
- Reducing food waste, and improving the edible food yield and nutritional value of raw materials.
- Reducing impacts on and restoring biodiversity.
- Working to eliminate deforestation and damage pristine natural habitats.
- Reducing, and where possible, eliminating all forms of pollution.
- Advocacy for farmers to be incentivised for their delivery of environmental services.
- Encouraging independent certification of environmental standards at all tiers of supply chains.
- Convening the supply chain to promote innovative solutions that reduce environmental footprints.

We will work to monitor and report on our progress on addressing supply chain environmental impacts and how we have engaged collaboratively in international multi-stakeholder initiatives to address the sustainability of natural resources. This policy and its associated guidance will be reviewed periodically and amended as necessary.

Signed.....  Position..... Director Dated..... 25/4/23